

EEO Public File Report

For the period of February 1, 2008 through January 31, 2009

Prepared by: Newport Broadcasting Company

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KHPA	48740	FM	Hope, AR	
KTPA	48745	AM	Prescott, AR	
KXAR	33763	AM	Hope, AR	

A. The following is a list of all vacancies for full-time jobs during the period of February 01, 2008 through January 31, 2009:

<u>Job Title</u>	<u>Dates of Opening</u>	<u>Date Filled</u>
1. News Director	04/09/08	05/01/08
2. News Director	12/23/08	Not Filled

B. During the period of February, 1 2008 through January 31, 2009, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those marked with an (*) asterisk were organizations that requested to be contacted as job openings occurred.

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RECRUITMENT SOURCE	CONTACT/ADDRESS	PHONE
*Hope Public Schools	Linda Clark/117 E 2 nd Hope, AR 71801	870-777-4342
*Cothran Chapel CME Church	F.M. Hamilton/736 Greenlawn Prescott, AR 71857	870-887-2039
*Yerger School Museum	Hazel Simpson/316 East 4 th St. Hope, AR 71801	870-777-3207
*UACCH	Jolane Cook/P. O. Box 140 Hope, AR 71802	870-777-8126
*Blevins High School	Joan Noesser/P. O. Box 98 Blevins, AR 71825	870-874-2281
*Prescott Housing Authority	Elaine King/P. O. Box 119 Prescott, AR 71857	870-887-3718
*Hope Housing Authority	Darlene M. Perkins/720 Texas St. Hope, AR 71801	870-777-5742
*Prescott Chamber of Commerce	Brandy Jones/P. O. Box 307 Prescott, AR 71857	870-887-2101
*Employment Security Department	Bryan Sanders/P. O. Box 598 Hope, AR 71801	870-777-3421
*Hope/Hemp. Co. Chamber of Comm.	Mark Keith/P. O. Box 250 Hope, AR 71802	870-777-3640
*Hicks Funeral Home, Inc.	Gloria McFadden/P. O. Box 548 Hope, AR 71802	870-777-8674
*B & PW Club	Repha Buckman/320 N.Washington Hope, AR 71801	870-777-5154
Hope Schools	Wayne Freppon/117 E. 2 nd Hope, AR 71801	870-777-8674
Nevada School	Rick McAfee/P. O. Box 50 Rosston, AR 71858	870-871-2418
Spring Hill School	633 Hwy 355 W Hope, AR 71801	870-777-8236
*Rev. Charles Hopson	855 West Olive Street Prescott, AR 71857	870-887-6875

Mr. Floyd Young, Jr.	P. O. Box 334 Hope, AR 71802	870-777-5108
Washington Temple Church of Christ in God	Pastor/808 South Edgewood Hope, AR 718501	870-777-4192
Rising Star Baptist Church	Pastor/1002 Beech Street Hope, AR 71081	870-777-5246
Beebe Memorial Church	Pastor/416 North Hazel	870-777-9504

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	Hope, AR 71081	
Prescott Public Schools	Ms. Hyacinth Deon/762 Martin St. Prescott, AR 71857	870-887-3016
Hope Jr. Auxiliary	President/P. O. Box 81 Hope, AR 71802	
Ila Upchurch Foundation	Ms. Gladys Kirby/544 East 3 rd N. Prescott, AR 71857	870-887-2768
Cottilion Club	Ms. Alice Straughtez/812 S. Laurel Hope, AR 71801	
Ward Chapel AME Church	Angela Piggee/323 East Laurel Hope, AR 71801	870-887-3583
Iglesia Fuente Deagua Viva	Francisco Salazar/P. O. Box 131 Hope, AR 71802	
Migrant Farm and Labor Center	Evelyn Trumble/205 Smith Rd. Suite A, Hope, AR 71801	
Emmet Public Schools	Dr. Gene Ross/P. O. Box 330 Emmet, AR 71835	870-887-2941
KTPA/KHPA/KXAR	Amanda Smith/P. O. Box 424 Hope, AR 71802	870-777-8868
Arkansas Broadcasters Association	Jim McCall/224 Arkansas Valley Dr., Suite 403; Little Rock, AR 72212	1-800-844-3216 or 601-226-7684
Hope Star/Nevada Picayune	Stacey Worthy/West 3 rd & Grady Street, Hope, AR 71801	870-777-3311
Sudbury Broadcasting Group	Jean White/P. O. Box 989; Blytheville, AR 72112	870-762-2093
Sudbury Broadcasting Group	Amanda Smith/P. O. Box 424 Hope, AR 71802	870-777-8868
Sudbury Broadcasting Group	Rhonda Pounders/P. O. Box 768 Newport, AR 72112	870-523-5891

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

<u>Job Title</u>	<u>Recruitment Source</u>
1. News Director	Employee Referral
2. News Director	Not Filled

D. During the period of February, 1 2008 through January 31, 2009, there was a total of 20 interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.

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1.

RECRUITMENT SOURCE	TOTAL NO. OF INTERVIEWEES
Word of Mouth	0
*Hope Public Schools	0
*Cothran Chapel CME Church	0
*Yerger School Museum	0
*UACCH	0
*Blevins High School	0
*Prescott Housing Authority	0
*Hope Housing Authority	0
*Prescott Chamber of Commerce	0
*Employment Security Department	5
*Hope/Hemp. Co. Chamber of Comm.	0
*Hicks Funeral Home, Inc.	0
*B & PW Club	0
Hope Schools	0
Nevada School	0
Spring Hill School	0
*Rev. Charles Hopson	0

Mr. Floyd Young, Jr.	0
Washington Temple Church of Christ in God	0
Rising Star Baptist Church	0
Beebe Memorial Church	0
Prescott Public Schools	0
Hope Jr. Auxiliary	0
Ila Upchurch Foundation	0
Cottilion Club	0
Ward Chapel AME Church	0
Iglesia Fuente Deagua Viva	0
Migrant Farm and Labor Center	0
Emmet Public Schools	0
KTPA/KHPA/KXAR	4
Arkansas Broadcasters Association	0
Hope Star/Nevada Picayune	0
Sudbury Broadcasting Group	0
Sudbury Broadcasting Group	0
Sudbury Broadcasting Group	0

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Walk in	2
Internet Advertising	8
Employee Referral	1

E. During the period of February 1, 2008 and January 31, 2009 the station employment unit engaged in the following (menu option) initiatives:

Prong 3 Menu Option:

1. Two Sudbury Broadcasting employees attended a one-half day career fair held at Henderson State University in Arkadelphia Arkansas. The career fair was held on October 15, 2008 from 10:30 am until 1:30 pm. Applications and resumes were collected.
2. KHPA(FM), KXAR(AM) and KTPA(AM) aired announcements providing information to Arkansas high school seniors regarding the Arkansas State University broadcasting scholarship.
3. Sudbury Broadcasting Group including stations KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM) Manager and EEO Officer attended and took applications during a job fair hosted by Arkansas Northeastern College April 9, 2008.

Name of Respondent: Newport Broadcasting Co.

Signed: _____

Typed Name: Amanda Smith

Title: E.E.O. Officer

Date: 01-31-09

Telephone No.
(include area code): 870-777-8868